**Harmony Board of Directors**

**Minutes for October 30, 2024**

**Present: Mary, Angie, Emily, Linda, Rita, Natalie**

**Staff: Colleen, Jess, Lisa, Danielle**

**Board candidate guests: John Hamrin, Gail Sterr**

* **Call-to-order: 6:00pm @ Tutto Bene’s**
* **Welcome and introductions**
* **Consent Agenda**
	+ **September Minutes – APPROVED**
* **Governance**
	+ **Board Narrative**
		- **Colleen reviewed financials, highlighting sales, profitability, and cash flow. Margins and cash position remain strong. Also noted some changes in training new staff in response to staff survey.**
	+ **B4 (Financial Condition) – IN COMPLIANCE**
	+ **B10 (Delegate Representation) – IN COMPLIANCE**
* **BOD Recruitment and Planning**
	+ **Reminder of no meeting in November, December meeting date is December 4th, and the Board Retreat is January 11th.**
	+ **Reminder that the Board Survey will come out in December**
	+ **Rita and Linda led the conversation of our board process and function for our guests.**
* **Closing**
	+ **Natalie: Process reflection**
	+ **Next BOD Meeting is December 4, 2024 @ 6pm at 309 Bldg**
	+ **Meeting adjourned at 7:10pm**

**Rita Chamblin, Chair**